



FESTIVAL

treehouse

Dalyn Small
How to Massively Increase Your Success
with Mentorship!



Who Am I?

Treehouse Alumni





Start asking some important questions?

What are your goals, and where do you hope to see yourself in the long term?

Who's already there, and what can I do once I find out?

Who do you want to help you?

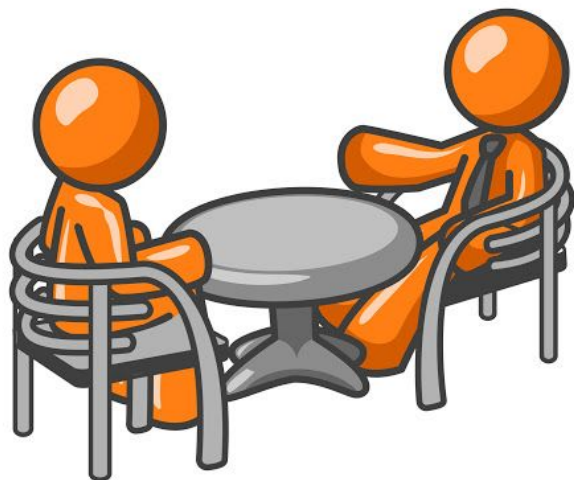
It can be anyone!

From the people on your team, to even someone across the company.

But it needs to be someone who you believe can help you reach your goals.



Get to know them!



Why Do You Do What You Do?

What Mistakes Have You Made?

What Factors Do You Consider Most Often When Planning for the Future?

How Do You Spend Your Time?

What One Thing Do You Still Struggle With?

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How do I get a mentor?



Build your network

**Having a good network means
having a good support system**



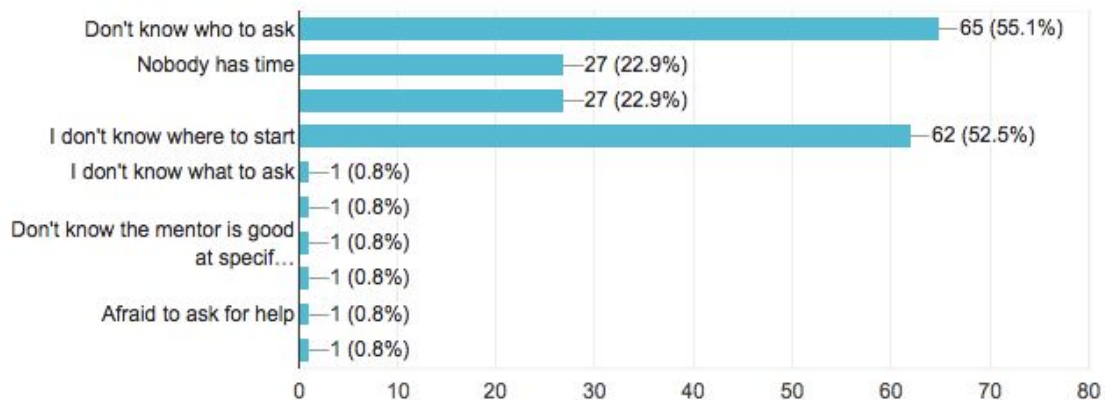
Building a great network gives you the opportunity to know who is knowledgeable on specific topics.

With this in mind, it should definitely help us when finding potential mentors that could take us to the next level.



What is the hardest thing about finding a mentor?

118 responses



You are not alone!

In the beginning things can be a bit awkward. And that's okay! It takes time.

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How can my mentor help?



How should they help you?

What will help the most to reach your learning goals?

- Shadowing
- My blockers
- Perspective
- Action items
- Prototyping
- Career goals

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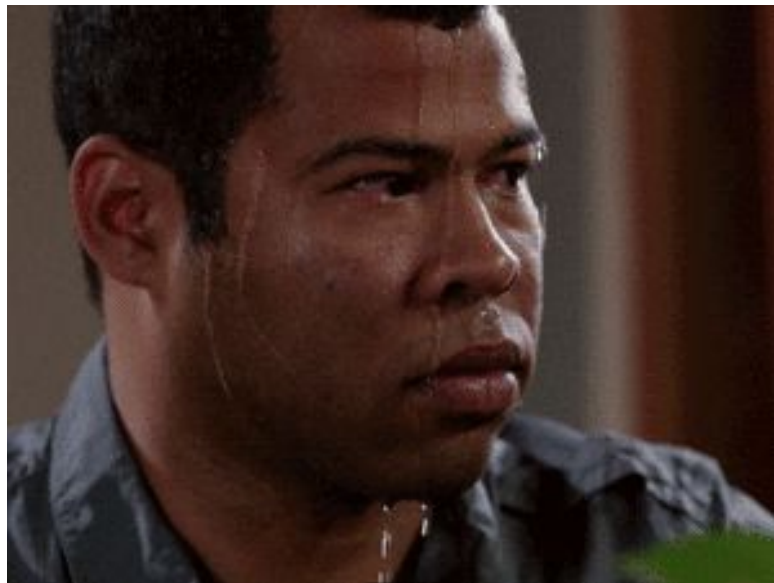
Don't feel bad about reaching out!

Mentors usually want to be mentors.

If there's something you want to ask them about. Ask them.

If you feel like they may not have the context on the issue your working with. Give it to them.

If you feel you they may not have time. Reschedule some time for when they are free.





What does having a good mentor/mentee relationship look like?

Mentors are usually Enthusiastic About the Role.

Mentors Value Learning.

Mentors Encourage You To Step Out of Your Comfort Zone.

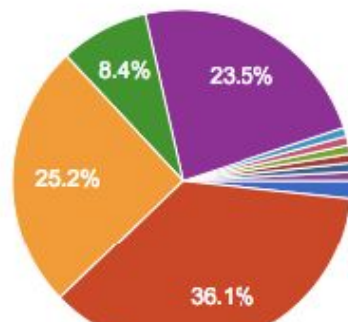
Being a great mentee means being dedicated to learning and practicing new skills.

The more work you put into the relationship, the more you'll get out of it.

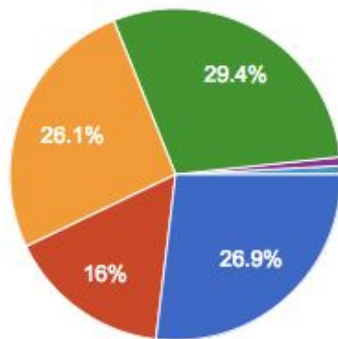
Do we meet weekly or monthly?

Do I just say “hey, can you be my mentor”?

Do we ever stop meeting?



- Phone call
- In-person
- Video conference
- Email
- Slack
- Slack and in-person
- Whatever is most available to both
- Any is better than nothing



- Monthly
- Bi-monthly
- Weekly
- Ad-hoc (whenever we need to)
- Fornightly
- Daily



Give feedback

Don't be afraid to let your mentor know if things are going great or could be better.

Have constructive and specific feedback. Explain what you would like to change and why.

Finish off on a positive note and acknowledge the efforts of your mentor.

Just remember that this could be learning experience for you the and your mentor.



My experience

Networking played a huge role in getting me connected to my mentors.

I'd say I have a few mentors, some I meet with bi-weekly, others I meet with monthly.

All but two, I'd say happened informally.

When meeting with my mentors I usually try different things or alternative way for me to learn.



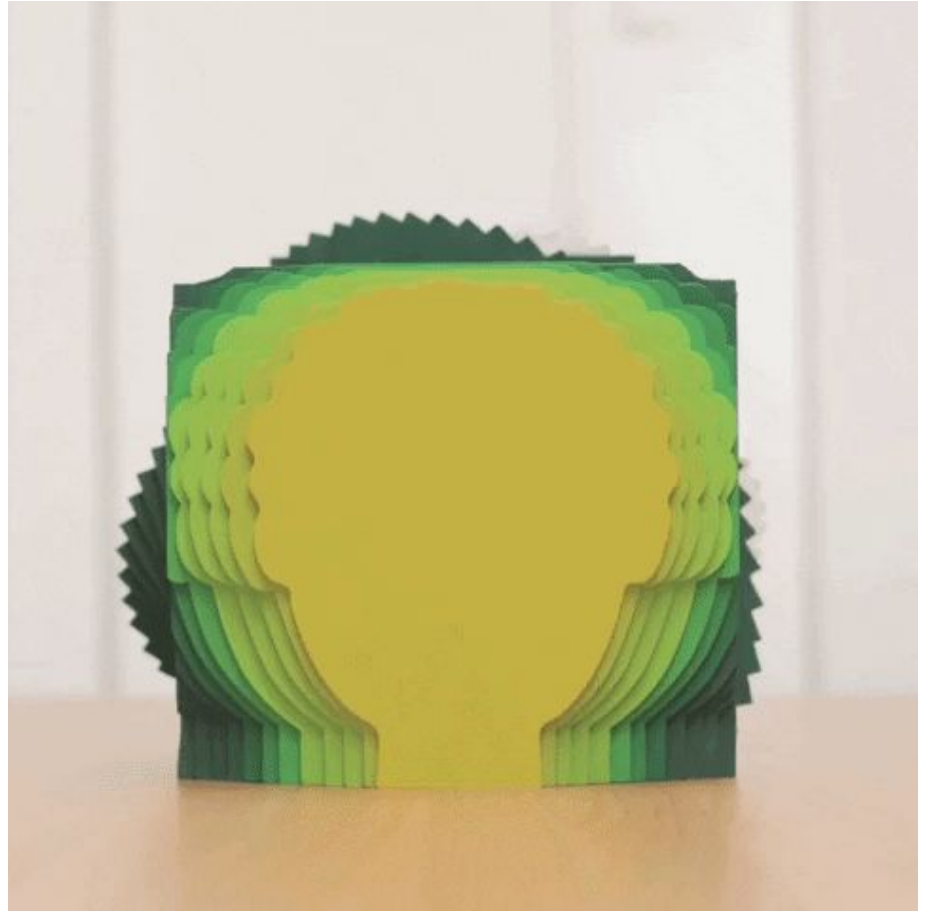
Continue to have a growth mindset!

Even when you reach your learning goals, be prepared to evolve them and figure out what more you can learn from your mentor.

There's always room for growth, there will be always be value in maintaining a relationship your mentor or finding new mentors to help you further grow in your career.



Wrap up





Questions?

<https://www.linkedin.com/in/dalynsmall/>